



Modern Slavery Policy

Acapela Group

All Acapela Group's employees share a culture of making and keeping promises – to our clients, our candidates and each other – engendering trust and lasting relationships. With a special focus on people suffering of disabilities and using our technology.

This vision together with our practices, gives clear guidance on the behaviours and actions we expect from all the people and organisations that work with Acapela Group. We choose to engage and partner with like-minded organisations because they recognise people should be treated with dignity and respect.

Acapela Group do not believe there is any place in today's world for slavery or human trafficking. We are committed to continually improving our practices to combat slavery and human trafficking and we will encourage the same high standards from our supply chain and other business partners.

Acapela Group purchases a wide range of products and services from its supply chain, including IT hardware, software and telecommunications; vehicles; office furniture, equipment and supplies; utilities; travel services; and training services.


Acapela Group pay attention to work with suppliers who reflect our responsibility to act ethically and with integrity in all our business relationships, including our commitment to combating human trafficking and slavery.

We believe that our highest areas of potential risk are within our supply chain but this risk is extremely limited due to the nature of our business. Our subcontracting terms and conditions with children Voice Talents already reflects this good practice.

In order to mitigate and manage our risk the following activities will be undertaken in 2020:

- Our Modern Slavery policy will be made available to all employees.
- All employees will be advised on how they can report any concerns they may have associated with Modern Slavery by using a dedicated communication channel to Quality Manager; CEO and CFO.
- We have not used or accepted forced, bonded or involuntary prison labour or child labour; nor will we hold onto our workers' identity papers or knowingly work with businesses that do.
- No breaches of the Modern Slavery Act have been reported so far.

We will review our policies and procedures regularly, not only to ensure they remain relevant, but also to assess our progress.

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Rémy Cadic, CEO

Date: 4/29/2020

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Thierry Poskin, CFO

Date: 4/29/2020